



1002 E. Newport Center Drive, Suite 200, Deerfield Beach, Florida 33442

**EMERGENCY ROOM RN JOB DESCRIPTION**

***Job Summary***

The Emergency Room Nurse is a member of the emergency response team and assumes responsibility for triaging and caring for patients who present to the Emergency Department for care. The Emergency Room Nurse is responsible to the Director of Emergency Services or the Client facility designee. The Emergency Room Nurse provides care according to the Nurse Practice Act for the state of practice and within the standards of the client facility.

***Qualifications***

- Shows evidence of having graduated from an accredited school of nursing.
- Has current, legal license in good standing in the state of practice.
- Shows evidenced of one-year experience in emergency medicine.
- Achieved 80% passing score on competency test(s).
- Shows evidence of meeting CEU requirements for the state of practice.
- Shows evidence of current ACLS certification.
- Shows evidence of meeting the health requirements of O2O and the state of practice.
- Demonstrates the ability to assume a leadership role in emergency/crisis situation.
- Demonstrates ability to prioritize work and possesses time management ability.
- Shows evidence of training and/or experience in conflict resolution.
- Demonstrates a full range of body motion, including the ability to stand, walk, and lift 50 pounds or more in the regular performance of duties on a daily basis.
- Requires corrected vision and hearing within normal range.
- Must be able to work around frequent interruptions and able to cope with stress.
- Demonstrates an ability to work with patient needs across the life span.

***Responsibilities***

- Triage patients and determine priorities based on physical and psychosocial needs.
- Initiate accurate, legible on-going physical and psychological on-going patient assessments.
- Formulate nursing diagnosis and problem identification.
- Develop comprehensive nursing care plan using client facility policy, procedures and protocols.
- Legibly and accurately document observable patient responses to the plan of care.
- Assure open and timely communication with the emergency patient, their significant others, and emergency team members to ensure therapeutic intervention.
- Perform symptom analysis of chief complaint and assign an appropriate acuity rating.
- Obtains relevant data - vital signs, drug allergies, tetanus status, weight, and history of illness or injury prior to physical exam.
- Identify factors influencing discharge plans.
- Maintain environment that ensures appropriate equipment, supplies and services necessary for patient care.
- Use community resources and plans for the emotional and spiritual needs of patient/family.
- Demonstrate responsibility for safety by complying with client facility's infection control, fire and electrical safety, hazardous material, and disaster policy, procedures and protocols.
- Provide for verbal and written after care instructions and is source of referral for follow-up care.
- Administer medications according to scope of practice, patient rights, and client facility policy, procedures and protocols.
- Perform IV therapy per physician orders and client facility policy, procedures and protocols.
- Participate in conflict resolution with respect, care, and compassion to the needs of all customers.
- Remain competent/current in nursing practice and engages in education activities that promote emergency nursing practice.
- Identify, report, and provide for referral for suspected child/adult abuse/neglect to appropriate agencies.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

**Employee Initials \_\_\_\_\_**